



December 1, 2010

Imagine the *difference* one week will make in the life of a camper!

Do you love kids? Do you believe God has much more in store for their lives than the humdrum of simply going through the motions day after day? Do you want to have lasting impact in their lives?

If you're looking for more than a job this summer you should apply to be part of our staff team at Bayside Camp.



Whether you want to commit the entire summer to camp or can simply come out for a week, we'd like to hear from you!

Together this summer we'll help kids throughout our region experience the wonder and excitement of a week at camp. Adventure awaits each camper as they come down the hill and we want to make sure they have the best week of their year.

As a team we'll become an *unstoppable* force of love creating a safe place for campers to find and follow Jesus. Spend your summer introducing campers to Jesus in fresh and real ways.

Are you ready to make a difference in the world?

Whether you feel called to counsel in a cabin, answer calls in the office, clean up after meals or create crazy, zany games it's going to take all of us to do it.

God has so much in store for Bayside this summer and I want to ask you to prayerfully read through this packet.

Applications for salaried positions will be received until January 31. Please set aside sufficient time to fully complete your application (including references) by this date. Incomplete applications will not be considered. (Applications to volunteer will be received until one week prior to the beginning of your week at camp.)

Should you have any questions regarding this packet or the hiring process, please feel free to contact me at the Camp Office (902.868.CAMP).

Thank you for your interest in joining the team this summer.

I look forward to hearing how God has been at work in your life this school year!

Warmly,

A handwritten signature in black ink, appearing to read "Ben Trites".

Ben Trites  
Executive Director

# summer STAFF POSITIONS

## *assistant director* (Salary: \$4,659)

Responsible for assisting the Executive Director with the day to day operation of the camp (e.g., camp correspondence, coordinating and coaching staff, maintaining SAFE camp policies, procedures and practices), as well as acting as one of the key spiritual leaders of the entire staff team.

Service: May 16, 2011-August 27, 2011

## *events coordinator* (Salary: \$4,659)

Responsible for planning, preparing and facilitating camp games and special events; as well as acting as one of the key hosts/leaders for the various camps and special events to ensure campers have one of the best weeks of their year.

Service: May 16, 2011-August 27, 2011

## *recreation coordinator* (Salary: \$4,659)

Responsible for planning and preparing camp activities; as well as acting as one of the key hosts/leaders for the various camps and special events to ensure campers have one of the best weeks of their year.

Service: May 16, 2011-August 27, 2011

## *music and media coordinator* (Salary: \$3,328)

Responsible for planning, preparing and facilitating Worship at the Cove and camp media, as well as acting as one of the key spiritual leaders of the entire staff team.

Service: June 13, 2011-August 27, 2011

## *head counselor* (Salary: \$4,659)

Responsible to serve as a shepherd and leader for the male / female counseling team, as well as acting as one of the key spiritual leaders for the entire staff team.

Service: May 16, 2011-August 27, 2011

## *lifeguard* (Salary: \$3,994)

Responsible for leading and supervising the waterfront program, including activities, staff, safety, equipment, and general maintenance. Also assists in various program events.

Service: May 30, 2011-August 27, 2011

## *senior counselor* (Salary: \$2,995)

Responsible to provide high quality, holistic camper care while creating a sense of wonder and adventure for each individual camper, ensuring they have one of the best weeks of their year.

Service: July 3, 2011-August 27, 2011

## *junior counselor* (Honorarium: \$1,000)

Be mentored by the Head Counseling Team and your Senior Counselor as you help care for campers and create a sense of wonder and adventure for them during their week at camp.

Service: July 3, 2011-August 27, 2011

## *core leader* (Salary: \$3,994)

Responsible to serve as a trainer and coach for {CORE} Training; as well as acting as one of the key spiritual leaders for the entire staff team.

Service: May 30, 2011-August 27, 2011

## *assistant cook* (Salary: \$3,994)

Responsible to assist in providing well balanced, high quality food services and support for campers and staff in accordance with provincial health and safety codes.

Service: May 30, 2011-August 27, 2011

## *kitchen crew* (Volunteer Serve)

Responsible to assist in providing well balanced, high quality food services and support for campers and staff in accordance with provincial health and safety codes.

Service: One week during the summer

## *camp crew coordinator* (Salary: \$4,659)

Responsible for providing support to day to day operations of the camp, including general maintenance, janitorial and grounds keeping; as well as acting as the supervisor for the Camp Crew.

Service: May 16, 2011-August 27, 2011

## *camp crew* (Volunteer Serve)

Responsible for assisting in providing support to day to day operations of the camp, including general maintenance, janitorial and grounds keeping.

Service: One week during the summer

## *dining room host* (Salary: \$2,995)

Responsible for creating a healthy, fun dining experience for campers, guests and staff, including dining room set up, cleaning and supervision of the dish room.

Service: July 3, 2011-August 27, 2011

## *camp nurse* (Volunteer Serve)

Responsible for providing quality on site camper care in accordance with camp policies and procedures.

Service: One week during the summer



Applications can be returned by fax to **902-868-1267** or mailed to: **Bayside Camp - Summer Staff Team**  
1503 Ketch Harbour Road, Sambro Head, NS B3V 1L3

**Applications for salaried positions are due January 31, 2011.** Applications for volunteer positions will be accepted until one week before the beginning of your camp. No application will be processed until requested information, including reference forms has been received; and, it is your responsibility to ensure your reference forms have been sent to us.

**Personal Information**

NAME \_\_\_\_\_ AGE \_\_\_\_\_ BIRTHDATE month / day / year \_\_\_\_\_

ADDRESS \_\_\_\_\_ CITY \_\_\_\_\_ PROVINCE \_\_\_\_\_ POSTAL CODE \_\_\_\_\_

PHONE ( \_\_\_\_ ) \_\_\_\_\_ CELL ( \_\_\_\_ ) \_\_\_\_\_ EMAIL \_\_\_\_\_

SIN \_\_\_\_\_ Are you a Canadian citizen?  YES  NO

Have you ever been convicted of a criminal offence or are there current charges before the court?  YES  NO

If yes, please explain \_\_\_\_\_

**Church Experience**

CHURCH \_\_\_\_\_ CITY \_\_\_\_\_ PHONE ( \_\_\_\_ ) \_\_\_\_\_

Are you a member of a church?  YES  NO

CHURCH If different than noted above \_\_\_\_\_

PASTOR \_\_\_\_\_ PHONE ( \_\_\_\_ ) \_\_\_\_\_

Describe your participation in your church: \_\_\_\_\_

**Education Experience** Begin with highest level to be completed by June 2011

Institution	Province	Dates	Graduation	Degree

Institution	Province	Dates	Graduation	Degree

**Employment Experience** Begin with most recent experience

Employer	Position	Dates	Supervisor	Phone

Duties / Comments \_\_\_\_\_

Employer	Position	Dates	Supervisor	Phone

Duties / Comments \_\_\_\_\_

**Camp Experience** List your experiences as a camper and / or staff member

Camp	Position	Dates	Director	Phone
Duties / Comments				
Camp	Position	Dates	Director	Phone
Duties / Comments				
Camp	Position	Dates	Director	Phone
Duties / Comments				

**Summer Staff Team**

Indicate the position(s) you are applying for this summer:

- |   |  |   |  |
|---|--|---|--|
| <input type="checkbox"/> Assistant Director | <input type="checkbox"/> Events Coordinator        | <input type="checkbox"/> Assistant Cook   | <input type="checkbox"/> Camp Crew Coordinator |
| <input type="checkbox"/> Head Counselor     | <input type="checkbox"/> Recreation Coordinator    | <input type="checkbox"/> Kitchen Crew     | <input type="checkbox"/> Camp Crew             |
| <input type="checkbox"/> Senior Counselor   | <input type="checkbox"/> Lifeguard                 | <input type="checkbox"/> Dining Room Host | <input type="checkbox"/> CORE Leader           |
| <input type="checkbox"/> Junior Counselor   | <input type="checkbox"/> Music & Media Coordinator | <input type="checkbox"/> Camp Nurse       |  |

Indicate any training or experience you feel is specific to the position(s) checked: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

I am also interested in a twelve month internship at camp.

Indicate the weeks you are available this summer:

- |   |              |
|---|--------------|
| <input type="checkbox"/> Junior High #1 | July 3-8     |
| <input type="checkbox"/> Junior High #2 | July 10-15   |
| <input type="checkbox"/> Juniors #1     | July 17-22   |
| <input type="checkbox"/> Junior High #3 | July 24-29   |
| <input type="checkbox"/> Beginners      | August 3-5   |
| <input type="checkbox"/> Juniors #2     | August 7-12  |
| <input type="checkbox"/> Junior High #4 | August 14-19 |
| <input type="checkbox"/> Senior High    | August 21-26 |

I am interested in attending *LEAD* weekend (April 29-May 1). Some positions are required to attend.

I am available to attend *SERVE* (June 3-5 and June 10-12) and *SAFE* Camp (June 26-July 3). **All staff are required to attend.**

I am interest in helping with other camp events and / or retreats throughout the year.

Indicate the events and / or retreats you are available to help with this year:

- |  |   |
|--|---|
| <input type="checkbox"/> Weekend Rentals       | Various weekends throughout the year.               |
| <input type="checkbox"/> Men's Retreat         | February 4-6  |
| <input type="checkbox"/> Winter Retreat        | February 18-20                                      |
| <input type="checkbox"/> The BIG Chill         | February 25-27                                      |
| <input type="checkbox"/> Open House Weekend    | June 10-12 <b>All staff are required to attend.</b> |
| <input type="checkbox"/> Summer Wrap Up        | August 27 <b>All staff are required to attend.</b>  |
| <input type="checkbox"/> Fall Banquet          | October 28  |
| <input type="checkbox"/> Fall Retreat          | November 11-13                                      |
| <input type="checkbox"/> reCharge              | November 18-20                                      |
| <input type="checkbox"/> Christmas at the Cove | November 26   |

Visit us online at [www.baysidecamp.org](http://www.baysidecamp.org)  
 For more information on these positions, camps, events and retreats

Why are you applying to be part of Bayside's staff team? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Consider 2 Corinthians 5:14. Describe how you also feel compelled by love for Jesus to serve. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Describe how this role is suited for your specific strengths. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What life experiences have shaped your life and leadership? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Describe when and how you came to faith in Jesus. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Describe your relationship with Jesus. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**References** Provide the names of three people who know you well and have agreed to submit a reference form for you

NAME _____	POSITION _____	PHONE ( ____ ) _____
NAME _____	POSITION _____	PHONE ( ____ ) _____
NAME _____	POSITION _____	PHONE ( ____ ) _____

**Waiver Statement:** I authorize the release of the disclosed reference information by the person completing the reference, and waive any right or privilege to inspect or challenge its contents. I understand that this information will be held in strict confidence by Bayside Camp and that it will not be released to anyone without my permission, except when such disclosure is required by law.

APPLICANT'S SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

PARENT'S SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

Only necessary for applicant's under 18 years

**Criminal Record Check / Child Abuse Register** Read, sign and date the following

I understand that Bayside Camp requires a *Criminal Record Check* and *Child Abuse Register* to be completed, at my cost. Upon acceptance on staff I will promptly complete these and return it to Bayside Camp.

APPLICANT'S SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

PARENT'S SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

Only necessary for applicant's under 18 years