

BAYSIDE REFERENCE FORM

Completed forms can be returned by fax to **902-868-1267** or mailed to **Bayside Camp, 1503 Ketch Harbour Road, Sambro Head, NS B3V 1L3**

APPLICANT INFORMATION Complete this section before giving this form to reference

NAME _____ PHONE (____) _____ EMAIL _____
POSITION(S) _____ / _____

Please Note: References should be 20 years of age or older. At least one reference should be a Christian worker, e.g., pastor, youth leader, small group leader, etc... **It is your responsibility to ensure all three references are returned.** We will not be able to process your application until we receive your references.

Waiver Statement: I authorize the release of the disclosed reference information by the person completing the reference, and waive any right or privilege to inspect or challenge its contents. I understand that this information will be held in strict confidence by Bayside Camp and that it will not be released to anyone without my permission, except when such disclosure is required by law.

APPLICANT'S SIGNATURE _____ DATE _____ PARENT'S SIGNATURE _____
Only necessary for applicant's under 18 years

REFERENCE INFORMATION Information provided will be held in confidence

NAME _____ ORGANIZATION _____ POSITION _____
ADDRESS _____ CITY _____ PROVINCE _____ POSTAL CODE _____
PHONE (____) _____ EMAIL _____

Please answer the following questions to the best of your knowledge, and mail or fax this form back to us as soon as possible. We cannot process this application until we have received your reference.

EXPERIENCE WITH APPLICANT

How long have you known the applicant? _____ In what capacity / relationship? _____

How well do you know the applicant? NOT WELL FAIRLY WELL VERY WELL

Have you observed the applicant in the role for which he /she is applying? YES NO How well did the applicant manage his / her responsibilities in that role? _____

Comment on the applicant's love for children and youth and their ability to relate to them. _____

SPIRITUAL LIFE AND CHURCH INVOLVEMENT

To your knowledge, has the applicant received Jesus Christ as Lord and Saviour? YES NO

How long has the applicant been a believer? _____ What evidence have you observed of the applicant's spiritual maturity and relationship with Christ? _____

Describe the applicant's commitment and involvement in their church. _____

STRENGTHS AND WEAKNESSES

What strengths would the applicant bring to this position? _____

What characteristics of the applicant do you feel need further work / development? _____

Describe any limitations you are aware of that might restrict the applicant's participation and ministry at camp. _____

RELATIONSHIPS

Describe any area of the applicant's home or family life that would help us better understand him / her. _____

What kind of influence does the applicant's friendships have on him / her? _____

RECOMMENDATION

Would you be pleased to have your own children in the care of this individual? YES NO Why or why not? _____

Would you recommend this applicant for the position(s) for which he / she has applied? YES NO Why or why not? _____

EVALUATION OF APPLICANT Check the appropriate box that best describes the applicant
(PR - Poor / AV - Average / IM - Improving / GD - Good / EX - Excellent)

SPIRITUAL DISCIPLINES						COMMENTS
Spiritual example	PR	AV	IM	GD	EX	
Love for others	PR	AV	IM	GD	EX	
Christian values	PR	AV	IM	GD	EX	
Spiritual maturity	PR	AV	IM	GD	EX	
Christian witness	PR	AV	IM	GD	EX	
Use of spiritual gifts	PR	AV	IM	GD	EX	
Personal devotions and prayer	PR	AV	IM	GD	EX	
PERSONALITY, CHARACTER AND HEALTH						
Confidence	PR	AV	IM	GD	EX	
Emotional stability	PR	AV	IM	GD	EX	
Self-control	PR	AV	IM	GD	EX	
Reputation	PR	AV	IM	GD	EX	
Integrity	PR	AV	IM	GD	EX	
Support of rules	PR	AV	IM	GD	EX	
Use of time	PR	AV	IM	GD	EX	
Health and vitality	PR	AV	IM	GD	EX	
Resistance to illness	PR	AV	IM	GD	EX	
Ability to pace oneself	PR	AV	IM	GD	EX	
LEADERSHIP AND MINISTRY						
Work ethic	PR	AV	IM	GD	EX	
Ability to be corrected	PR	AV	IM	GD	EX	
Initiative	PR	AV	IM	GD	EX	
Leadership	PR	AV	IM	GD	EX	
Reliability	PR	AV	IM	GD	EX	
Judgment	PR	AV	IM	GD	EX	
Commitment	PR	AV	IM	GD	EX	
Support of leadership	PR	AV	IM	GD	EX	
Response to authority	PR	AV	IM	GD	EX	
Heart for ministry	PR	AV	IM	GD	EX	
Ability to communicate	PR	AV	IM	GD	EX	
RELATIONSHIPS						
Attitude toward others	PR	AV	IM	GD	EX	
Consideration of others	PR	AV	IM	GD	EX	
Team player	PR	AV	IM	GD	EX	
Cooperativeness	PR	AV	IM	GD	EX	
Compassion and empathy	PR	AV	IM	GD	EX	
Ability to forgive	PR	AV	IM	GD	EX	
Conflict resolution	PR	AV	IM	GD	EX	
Respected by peers	PR	AV	IM	GD	EX	
Social maturity	PR	AV	IM	GD	EX	

OTHER COMMENTS Please include any additional information you feel is important for us to know _____

SIGNATURE _____

DATE _____