



Bayside Camp and Retreat

Position Description | CORE Director

Position Purpose

To mentor and lead Leader In Training (CORE) participants. Provide direction for the CORE each week, work alongside them, and invest in their growth as leaders and individuals. Implement an CORE program that provides leadership and discipleship training that fosters a stronger and more authentic relationship with Christ and greater confidence and competence in a leadership role.

Essential Job Functions:

1. 1) Coordinate weekly CORE schedule
 - a. Plan and coordinate day to day schedule of CORE
 - b. Communicate with CORE base and their parents to schedule CORE throughout the summer weeks.
2. Develop and lead Bible Study or discipleship program with CORE
3. Develop outcomes and expectations for the CORE program and communicate those with participants and their guardians
4. Recruit future CORE from campers or community, where potential is evident
5. Mentor CORE in their personal, leadership, and spiritual growth
 - a. Work to ensure CORE understand that they are valued members of our Summer staff team and have a positive experience while at Kingswood
 - b. Manage team dynamics and conflict resolution
 - c. Teach basic skills such as cleaning, dishes, and serving meals, and using these as opportunities to grow CORE in their personal responsibility, initiative, leadership, and ability to work with a team
 - d. Develop leadership training sessions and a short duration CORE staff training to intentionally teach, equip, and empower CORE in their leadership skills
6. Carry out all other duties assigned by directors



Employment Details

Weeks of Work:	14-16
Start Date:	TDB - May 2024
End Date:	August 18, 2024
Staff Training Dates:	Highly recommended conference weekend: May 10-12 Mandatory staff training: May 24-26, June 7-9
Gross Salary:	Base Rate: \$500/week

Requirements/Skills

- At least 17 years of age
- Current CPR and Standard First Aid
- Experience working with children in different capacities is an asset
- Ability to work with children/youth and other staff
- Adaptable
- Good at following directions
- Willing to be a servant leader
- Leadership skills
- Ability to work independently and manage time in order to complete daily tasks without direction

Relationships/Accountability

Reports to: CORE Director Leadership Team, Executive and Associate Directors

Peer Relationships: All Bayside Camp staff

Internal Relationships: Camp staff, campers

External Relationships: Parents, visitors

