

Summer Leadership Team Expectations and Requirements.



Bayside Camp and Retreat

Summer Leadership Team

Purpose

The purpose of the Secondary Leadership Team is to be a united and cohesive leadership team that will help create a successful camp experience for campers and staff. The SLT are responsible for holding other staff, one another, and themselves, accountable to the expectations, standards, and overall vision of Bayside Camp. The members of the SLT are instrumental in assisting the directors in championing the vision of Bayside Camp among the summer staff team.

Description

The SLT will attend daily meetings and ensure that communication channels are maintained with all staff, as well as weekly SLT meetings. SLT will contribute and help to implement necessary changes to meet the needs of the campers and staff alike. This leadership team will take an active role in helping other staff that need relief, guidance, prayer or any other necessary support. The SLT are encouraged to use their gifts in many different capacities to help the improvement and overall camp atmosphere and environment. Members of the SLT are encouraged to boost morale, provide support and encouragement, and model camp spirit.

Responsibilities

- Attend SLT meetings
- Attend SLT training in May
- Lead staff Bible Studies/Mentor non-SLT staff in accordance with Bayside Camp's Statement of Faith
- Encourage and build up the rest of the staff
- Fulfill their other job descriptions to the best of their ability
- Be a strong, approachable leader, with an overall positive attitude
- Lead various workshops/seminars during Staff Training
- Be a servant leader with a desire to be more Christ-like
- All other tasks assigned by Directors

Relationships / Accountability

Reports to: Directors

Accountable to: peer accountability within the SLT

Mentor and Advise: all non-SLT staff

Questionnaire

In addition to the regular application process, any position that is part of the Secondary Leadership team must submit a written note, at least one page in length on your personal understanding of faith based camp experiences and your personal goals and expectations for your leadership role this summer.